



JOB ANNOUNCEMENT- Invasive Species Management Intern

Glacierland RC&D is seeking several invasive species management interns for a limited-term position for the summer of 2025. This position will include a diverse work experience. The primary duties of this position will be conducting restoration activities and invasive species treatments with Stantec Consulting Services Inc. ecosystem restoration crews, including tree planting, seeding, and the application of aquatic-approved herbicides in Manitowoc, Sheboygan, Calumet, Fond du Lac, Ozaukee and Kewaunee counties. This position is anticipated to begin in mid May 2025 and run through August 2025.

Job Description: This is a full-time 32 to 40-hour work week, limited-term position from mid May to August 2025. Trucks will be used to travel between work sites and safely transport herbicide and equipment. Interns must provide their own transportation to the location where trucks will be provided. Interns may need to provide their own transportation to select work sites and for certain duties depending on truck availability. Employment will be contingent on applicants obtaining certifications in both State of Wisconsin Aquatic & Mosquito (5.0) and Right-of-Way & Natural Areas (6.0) categories. Interns will be reimbursed the cost of training materials and an online studying course and will be paid for some time studying, but will be required to spend some unpaid time studying as well. The in-person certification exams are free and once certifications are obtained; interns are required to pay the commercial for hire applicator license fee out of pocket. The certification is valid for five years and can be used to obtain annual applicator licenses during that time.

Primary Responsibilities

- Obtain a State of Wisconsin commercial pesticide for hire applicator license operating under the Glacierland RC&D business license, which will require applicants to pass two certification exams. Approved expenses for study materials and an online course fee will be reimbursed by Glacierland RC&D.
- Work in teams of two or more interns conducting planting, seeding, invasive species treatments, including mechanical removal and application of aquatic-approved herbicides using backpack sprayers, and other restoration activities as directed.
- Assist Glacierland RC&D and Stantec staff on daily job site duties (chemical storage, job site cleaning, mixing chemicals, etc.).
- Adhere to Glacierland RC&D's & Stantec Consulting Services, Inc., safety protocols.



Qualifications:

- Current student pursuing, or recent graduate with, an associate or bachelor's degree in a natural resources field.
- Strong interpersonal skills and a collaborative attitude.
- Ability to self-start and work independently.
- Excellent communication skills with the general public.
- Attention to detail and record-keeping.
- Willingness to travel to/from and throughout the project areas (Manitowoc, Sheboygan, Fond du Lac, Calumet, Ozaukee, and Kewaunee counties).
- Must possess or obtain a valid Wisconsin driver's license.
- Must have a reliable personal vehicle with proof of auto insurance coverage and a good driving record.
- Ability to obtain State of Wisconsin "Aquatic & Mosquito (5.0)" and "Right-of-Way & Natural Areas (6.0) certifications and obtain a State of Wisconsin Individual Commercial Pesticide Applicator – For Hire - license. See DATCP for more info: https://datcp.wi.gov/Pages/Licenses_Permits/CommercialApplicator.aspx.
- Ability to lift 50lbs and walk 2-4 miles per day often over uneven terrain.
- Ability to work outside with exposure to the elements, including a variety of weather conditions insects, pests, plants, and common allergens.
- Ability to read a map and navigate.
- Familiarity with invasive plant species and local land/water conservation issues preferred.
- Plant identification experience preferred.

Compensation:

- This position will pay \$16-\$18 per hour based on experience.
- Personal vehicle mileage reimbursement at the current federal mileage rate for approved travel within the project area.
- Reimbursement for the cost of study materials and courses for obtaining a State of Wisconsin commercial pesticide license upon employment.

Application Deadline: Friday, April 18th, 2025.

Interested applicants should email a cover letter and resume along with 3 references to Kari Divine at office@glacierlandrcd.org

Questions can be directed to Kari Divine at office@glacierlandrcd.org or 920-465-3006.