



JOB ANNOUNCEMENT- Invasive Species Management Intern

Glacierland RC&D is seeking several invasive species management interns for a limited-term position for the summer of 2022. This position will include a diverse work experience where interns will operate on a rotating schedule of invasive species mapping, and control duties. The primary duties of this position will be mapping and data entry for target invasive species within the Kettle Moraine State Forest Northern Unit and conducting invasive species treatments with Stantec Consulting Services Inc. ecosystem restoration crews, including application of aquatic-approved herbicides in Manitowoc, Sheboygan, Fond du Lac and Ozaukee counties. This position is anticipated to begin in June 2022 and run through August 2022.

Job Description: This is a full-time 30 to 40-hour work week, limited-term position from June to August 2022. Trucks will be used to travel between work sites and safely transport herbicide and equipment. Interns must provide their own transportation to the location where trucks will be provided. Interns may need to provide their own transportation to select work sites and for certain duties depending on truck availability. Employment will be contingent on applicants obtaining certifications in both State of Wisconsin Aquatic & Mosquito (5.0) and Right-of-Way & Natural Areas (6.0) categories. Interns will be reimbursed the cost of training materials and an online studying course but will not be paid for their time obtaining both certifications. The certification exams are free and once certifications are obtained; interns are required to pay the commercial for hire applicator license fee out of pocket. The certification is valid for five years and can be used to obtain annual applicator licenses during that time.

Primary Responsibilities

Invasive Species Mapping:

- Perform pedestrian and roadside invasive species surveys within the Kettle Moraine Northern Unit, which is located in Sheboygan, Fond du Lac, and Washington counties.
- Verify and update existing invasive species populations and document new populations using a secure mobile data collection system.
- Information collected shall include species, population extent and density, identification date and photographic documentation.

Invasive Species Control:

- Obtain a State of Wisconsin commercial pesticide for hire applicator license operating under the Glacierland RC&D business license, which will require applicants to pass two certification exams. Approved expenses for study materials and an online course fee will be reimbursed by Glacierland RC&D.
- Work in teams of two or more interns conducting invasive species treatments, including application of aquatic-approved herbicides using backpack sprayers.



- Assist Stantec project managers or task leads on daily job site duties (chemical storage, job site cleaning, mixing chemical, etc.).
- Adhere to Stantec Consulting Services, Inc., and Glacierland RC&D's safety protocols (reviewed daily).

Qualifications:

- Current student pursuing, or recent graduate with, an associate or bachelor's degree in the natural resources field.
- Strong interpersonal skills and a collaborative attitude.
- Ability to self-start and work independently.
- Excellent communication skills with the general public.
- Attention to detail and record-keeping.
- Willingness to travel to/from and throughout the project areas (Manitowoc, Sheboygan, Fond du Lac, Ozaukee, Washington, and Kewaunee counties).
- Must possess or obtain a valid Wisconsin driver's license.
- Must have reliable personal vehicle with proof of auto insurance coverage and a good driving record.
- Ability to obtain State of Wisconsin "Aquatic & Mosquito (5.0)" and "Right-of-Way & Natural Areas (6.0) certifications and obtain a State of Wisconsin Individual Commercial Pesticide Applicator – For Hire - license. See DATCP for more info: https://datcp.wi.gov/Pages/Licenses_Permits/CommercialApplicator.aspx.
- Ability to lift 50lbs and walk 2-4 miles per day often over uneven terrain.
- Ability to work outside with exposure to the elements, including a variety of weather conditions insects, pests, plants, and common allergens.
- Familiarity with aquatic invasive species and local land/water conservation issues preferred.
- Plant identification experience preferred



Compensation:

- This position will pay \$15-\$18 per hour.
- Personal vehicle mileage reimbursement at the current federal mileage rate for approved travel within the project area.
- Interns will be reimbursed for the cost of study materials and courses for obtaining a State of Wisconsin commercial pesticide license upon employment.

Application Deadline: Open until filled.

Interested applicants should email a cover letter and resume along with 3 references to Kari Divine at office@glacierlandrccd.org

Questions can be directed to Kari Divine at office@glacierlandrccd.org or 920-465-3006.